



OUR DRUG AND ALCOHOL POLICY AT A GLANCE

In the interest of enhancing the safety and integrity of Rodeo, Campdraft and Ranch Sorting competition in Australia, The Australian Bushmen's Campdraft and Rodeo Association has established a Drug and Alcohol Policy.

The Association condemns the use of illegal drugs and alcohol in sport, their use is contrary to the ethics of sport and potentially harmful to participants and others. The Association has a zero tolerance regarding the use of drugs and alcohol in sport.

Why has this policy been implemented?

- To protect:
 - a. the competitor's health
 - b. the integrity of the competition and
 - c. the competitor's right to compete against clean competitors
- To provide a safe environment which is free from hazards associated with inappropriate use of drugs and/or alcohol
- To be clear on our position in relation to the abuse of drugs and alcohol
- To ensure that persons who are detected as breaching this policy are dealt with in a fair, constructive and consistent manner
- To ensure that the Association fulfils its duty of care to participants within the sport and the general public to conduct events in the safest possible way.

Who does the policy apply to?

- Competitors
- Employees
- Contractors
- Personnel and Officials

What does this mean for you?

The Association may require an Employee, Contractor, Competitor, Official or Personnel to undergo a drug and alcohol test to monitor compliance with this Policy. If the test is positive, he or she may be subject to Disciplinary Action.

How does it work?

- You will receive a letter requesting you attend the Mobile Drug Detection Vehicle
- You will be identified, and the testing process will be explained to you
- A breath alcohol test, oral fluid test and/or a urine test may be conducted.
- All test results will be treated as highly confidential.
- Testing may be conducted at any ABCRA affiliated event.

How can you comply with this policy?

- Don't participate in any event under the influence of drugs or alcohol.
- Don't possess, distribute, or consume drugs or alcohol when competing, contracting, working, or operating in an official capacity at any event.

Who can you contact with questions?

The Drug and Alcohol Policy is located on the ABCRA website. If you have any questions or concerns, please contact Head Office on 6767 9200 or general@abcra.com.au. The Board of Directors and your MRC Representatives are also available to discuss this policy.